

DISCRIMINATION IS AGAINST THE LAW

Advanced Orthopedic Specialists (AOS) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Advanced Orthopedic Specialists does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Advanced Orthopedic Specialists provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats upon request (large print, accessible electronic formats, other formats).

Advanced Orthopedic Specialists provides free language services to people whose primary language is not English, such as: qualified interpreters.

If you need these services, you may contact Advanced Orthopedic Specialists Compliance Officer. If you believe that Advanced Orthopedic Specialists has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Advanced Orthopedic Specialists Compliance Officer
2305 Genoa Business Park Dr.
Suite 170
Brighton, MI 48114
Phone Number: (810) 299-8550
Fax: (810) 844-0837

You can file a grievance in person or by mail or by phone. If you need help filing a grievance, the Advanced Orthopedic Specialists Compliance Officer will assist you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at

<https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue
SW Room 509H, HHH Building
Washington, D.C. 20201
1-800-368-1019, 1-800-537-7697 (TDD).

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

